

## CAREER INTELLIGENCE™ **STRATEGY**

VERSUS

## SCATTERED THINKING



Your work is built on a foundation of selfknowledge: you understand your own unique strengths, skills, interests and energies and how to use them.



Your work is opportunistic: you take what comes in the hope of finding something more 'engaging'.



Using your selfknowledge, you create opportunities, environments and roles that are right for you.



You're still waiting for the right opportunities to emerge, you struggle to build your own path and direction.



You think deeply about what others can contribute, and make the right connections to make change happen.



Being politically savvy just isn't for you: networks of influence are places for selfserving individuals just looking to 'get ahead'!



You bring your heart to work. You build an environment that values achievement, creativity and growth.



You don't like to get too close to people: merit is about results not relationships.

You are open to creating change

Change is a hard fought battle